

Carbon Reduction Plan

Supplier name: **Hetero Labs Limited (on behalf of AmaroX Limited)**

Publication date: 14-October-2026

Amarox Limited is a fully owned subsidiary of **Hetero Labs Limited India**.

Commitment to Achieving Net Zero

Hetero Labs Limited is committed to achieving **Net Zero emissions by 2045**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations:	
Baseline Year Emissions	
EMISSIONS	TOTAL (tCO₂e) 2022
Scope 1	273,409
Scope 2	188,260
Scope 3	Earlier we have not monitored the scope 3 emissions for reporting, and it will be established by 2030
Total Emissions	461,669

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	312,435
Scope 2	295,020
Scope 3	1,253,550
Total Emissions	1,861,005

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following Carbon Reduction Targets.

SBTi validated Net-Zero Target: Hetero & Subsidiaries commits to achieve net-zero greenhouse gas emissions across the value chain by FY2045.

Near Term Targets- Hetero & Subsidiaries commits to reduce absolute scope 1 and 2 GHG emissions 58.8% by FY2035 from a FY2025 base year. Hetero & Subsidiaries also commits to reduce scope 3 GHG emissions to 63.8% per INR value added within the same timeframe.

Long Term Targets - Hetero & Subsidiaries commits to reduce absolute scope 1 and 2 GHG emissions 90.0% by FY2045 from a FY2025 base year. Hetero & Subsidiaries also commits to reduce absolute scope 3 GHG emissions 90.0% within the same timeframe.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented.

1. All our manufacturing units have been certified with ISO 14001.
2. Successfully validated by SBTi for our Near-Term and Net-Zero emissions reduction commitments.

3. By Using biomass for operations in boilers instead of coal and adopting other energy saving initiatives to reduce Scope 1 GHG emissions.
4. Replacement of cooling tower fan motors with IE3 certified motors.
5. We have adopted the Electronically Commutated (EC) Impeller Technology to power the impellers that create airflow.
6. Installation of Air Handling Units (AHUs) led to a 29% reduction in power consumption compared to conventional systems.
7. Replacing conventional lighting with CFL/PL lights was a logical step in this direction
8. In addition, power saving achieved by controlling corridor lighting through timers.
9. All manufacturing units have been certified with ISO 50001
10. Renewable power usage has been integrated into operations to reduce grid power consumption and lower carbon emissions
11. Supply Chain Sustainability Program has been initiated to assess vendors' ESG performance and encourage the adoption of sustainable business practices across the value chain.

Future Measures Planned:

1. Establishment of co-generation power plants.
2. Installation of solar panels to reduce grid power usage.
3. Establishment of wind power facilities.
4. Elimination of materials shifting from air to sea etc.

Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG reporting protocol corporate standard¹ and uses the appropriate government emission conversion factors for greenhouse gas company reporting².

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate value chain (scope 3) standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

The above Carbon Reduction Plan is also applicable to AmaroX Limited. AmaroX Limited is a fully owned subsidiary of Hetero Labs Limited India.

Signed on behalf of the Supplier:

For HETERO LABS LIMITED


A.V. NARASA REDDY
EXECUTIVE DIRECTOR

Date: 14/10/2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/corporate-value-chain-scope-3-standard>